



JULY 1, 2023 - JUNE 30, 2024

54165 Audubon Drive Sandstone, MN 55072 OspreyWilds.org 320-245-2648

FY2024

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#### LETTER FROM THE **EXECUTIVE DIRECTOR**

## Dear Friends,

Thank you for your support of Osprey Wilds! Because of the community of generous individuals like you, Osprey Wilds continued to grow our impact last fiscal year (July 1, 2023-June 30, 2024), serving more participants than the previous year. Our K-12 outdoor school program grew by 10 percent, our youth camps saw similar growth, and our donors stepped up in a major way, surpassing our contribution goals by 30 percent!

As a 501 (c)(3) nonprofit organization, we rely on a mixture of program revenue, charitable gifts and grants to meet our budget goals. Contributions not only allow us to keep our program fees low and accessible, they are absolutely essential to how we cover the myriad of operating expenses that program fees alone don't fund. Without your support, we simply could not do what we do. In that sense, every experience a child, a family, an adult has at Osprey Wilds is possible only because donors like you help fund our amazing staff, our beautiful facilities and grounds, and our top-notch food service. Your support allows for the memorable, immersive learning experiences felt by thousands of individuals each year at Osprey Wilds!

At a time when establishing or retaining a connection to nature has never been more challenging nor more important, we could not be more grateful for your partnership. As you read the following pages in this annual report, I hope you feel a sense of pride and ownership of what we were able to accomplish together last year. Let's keep the momentum going!

With Gratitude,

Sage Whool

Bryan Wood, Executive Director

#### LETTER FROM THE BOARD PRESIDENT



What is Osprey Wilds? It's the "Yes, I can do this!" look on the face of a fifth grader after they cross the high ropes course, the delight of a summer camper picking peas from the vine (and finding peas taste pretty good raw), the quiet look on the face of a paddler tracing the shoreline, the laughter on the faces of a retiree group enjoying the delightful porch of Schwyzer Lodge, or watching migrating waterfowl dabble in our wetlands from the viewing platform of our boardwalk.

The Board of Osprey Wilds continues to look to the future for such experiences and more. The Board has begun campus master planning to better deliver our programs and optimize our grand campus setting for youth and adults alike.

Our context of forest, wetlands, prairie, lake, and farm gives visitors a multi-dimensional experience that shouts "Outdoors!" shifting the focus to the natural world. We need this balm more than ever. Your support and interest means everything to our stewardship of this endearing campus.

With Gratitude, Steve McNeill, Osprey Wilds Board President

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# **ABOUT US**

Osprey Wilds Environmental Learning Center is a 501(c)(3) public charity, outdoor school, and conference & retreat center located on Grindstone Lake in Sandstone, Minnesota.

#### **MISSION**

To instill a connection and commitment to the environment in people of all communities through experiential learning

## **VISION**

A healthy planet where all people live in balance with the Earth



## **CORE VALUES**

**Healthy Relationships** – We demonstrate respect, care and passion for the earth, all people and all living things, recognizing our interconnectedness with each other and the natural world.

**Equity** – We actively incorporate the lenses of equity and representation in our education, environmentalism, and leadership.

**Action** – We practice and encourage informed, intentional living that helps restore and maintain healthy ecosystems.

**Life-long Learning** – We promote life-long learning through positive shared experiences with the natural world.

The initial letters of our core values form the acronym HEAL, a reminder that demonstrating these values can result in healing for ourselves, others, and the planet.

## **EQUITY STATEMENT**

Osprey Wilds actively incorporates the lenses of equity and representation in our education, environmentalism and leadership. We do this by dismantling and re-designing processes and systems to be accessible to and welcoming of all people; creating programs and services in collaboration with diverse communities; and valuing those who work with and for us.



## LAND ACKNOWLEDGMENT

Osprey Wilds acknowledges that our property sits upon the ancestral and traditional homelands of Indigenous people, most recently the Ojibwe, whose land was seized by the United States government by the Treaty of 1837 and colonized by European settlers. The Ojibwe continue to reside throughout East Central Minnesota and have a sovereign infrastructure of schools, roads, health care, services, housing, and more. From their ancestors to current day, the Ojibwe are committed to protecting and preserving natural resources. Osprey Wilds shares this commitment and works to ensure responsible care and attention through developing an understanding, ethics, and responsibility regarding the environment through formal and informal teaching that links nature and humans. While land acknowledgment does not deliver justice for the loss of the land and the damage done to people and cultures, Osprey Wilds will continue to deepen our knowledge and relationships, enriching practices that respect and honor the past, present, and future of the region's Indigenous communities.

# **PROGRAMS**

For the 2023-24 school year the number of schools attending residential programming increased by 6 schools, 4 of which were new schools. Our student numbers increased by 10% growing from 2210 the previous year to 2461 this year. Parents are still hesitant about sending their students to overnight programming away from home which impacted the final numbers of students each school had when they arrived for their programming, but we were able to make up that difference with the additional schools that scheduled for this year.

To help increase our visibility with schools, we developed a new position and hired Stephanie Champ as our part-time K-12 Advancement Specialist. Stephanie reaches out to individual schools via email, phone calls and letters. She also attends job fairs to help with Education Fellow recruiting. From December to June, Stephanie made three unique contacts (email, phone call, and letter) to 355 individuals. Through Stephanie's efforts, we have five new schools and one lapsed school committed to coming for the 2024-25 school year.

We also saw a change in our wildlife program management over FY2024. Savannah Maiers stepped down as the Wildlife Coordinator in September of 2023. We were very lucky to have Regina Lobner who was our Wildlife Education Fellow step up as lead worker while we conducted a national search for a new Wildlife Coordinator. We saw many high quality applicants and are very pleased that we were able to hire Regina Lobner as our permanent Wildlife Coordinator. She transitioned into her new position in November of 2023.

We added two new summer camps to our roster, one overnight camp called Becoming an Outdoors Girl (BOG), and one day camp called Nature's Fireworks which happened during the 4th of July week. Unfortunately we were unable to meet the minimum for BOG, but our other camps all ran successfully. Our summer camps focus on outdoor activities that are themed each week around a nature concept. Participants get to swim, use our climbing gym, take hikes, make art, and eat our delicious food every day!

This year we also welcomed back our Road Scholars Intergenerational programming. We held two weeks of overnight adventure programming for the Road Scholars. This was very well received by the participants and staff alike.

# K-12 PROGRAMS

62 ATTENDING

SCHOOLS

**2,461** STUDENTS

Students across Minnesota, and out of state, visited our campus for one-day or multi-day field trips. **We had six new schools this year.** 

Our K-12 on-site programming includes overnight and day visitors from schools and community groups that visit Osprey Wilds.





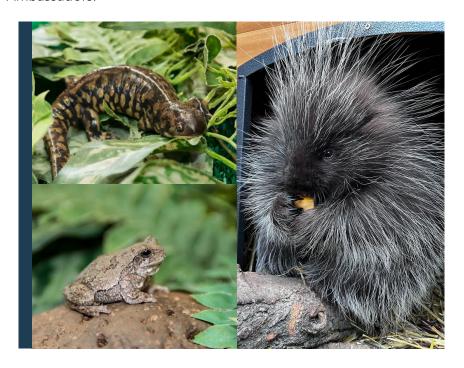
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DAY RESIDENTIAL CAMPERS

Our **summer camps** were expanded to seven weeks and include more K-12 environmental programming. Families can choose between residential or day camp options.

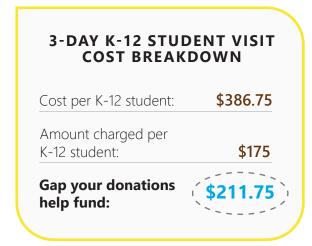
# WILDLIFE OUTREACH

Our Wildlife Outreach programs bring wildlife education to students and adults. These off-site events allow our naturalists and wildlife coordinator to engage audiences using our Educational Animal Ambassadors.



# **SCHOLARSHIPS**

Osprey Wilds offers scholarships to assist students, schools, and people of all ages to visit our campus and participate in our programming.



SCHOLARSHIPS AWARDED		
K-12 SCHOOLS	\$87,293	
JANUARY INTERIM	\$3,250	
RESIDENTIAL CAMPS	\$1,613	
DAY CAMPS	\$3,500	
FAMILY CAMPS	\$5,355	
ADULT PROGRAMS	\$5,592	

\$106,603

Total amount awarded in scholarships for all programming from July 1, 2023 - June 30, 2024

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# OTHER PROGRAMMING

Our work spans many categories and groups. Learn more about our diverse portfolio of learners and program categories below.

#### **COLLEGE**

We work with higher education institutions to offer college credit courses throughout the year, including a January interim course and Hamline University graduate classes.



47 LEARNERS

#### COMMUNITY

Our community programs are open to all, and include our Dinner at the Lake series, WILD Workshops, Maple Syrup Day, community meals, and volunteer weekends.



600 LEARNERS

#### **ADULTS**

We provide many learning opportunities for adults of all ages, including Women's Wellness Weekend, WILD Workshops, Road Scholar programs, and NAI Certified Interpretive Guide Workshops.



260 LEARNERS

#### **FAMILY**

Our family programming brings generations together through the outdoors, and includes Winter Family Weekend and Road Scholar Intergenerational events.



32 LEARNERS

# CHARTER SCHOOL DIVISION

Osprey Wilds has been authorizing charter schools since 2003—over 20 years! During the 2023-24 school year, Osprey Wilds authorized 36 schools across Minnesota, serving more than 10,000 students from preschool to high school, in places like La Crescent, Grand Portage, and Red Lake. Charter school authorizing is a key part of Osprey Wilds' mission to connect people to the environment through hands-on learning. Every school authorized by Osprey Wilds must include environmental education and track its impact on students. This means thousands of kids across the state spend time outdoors, learning about the world and finding ways to protect and improve the environment.

Osprey Wilds is unique among environmental learning centers in Minnesota and the country because it authorizes charter schools. Authorizers decide who can start a new school; set academic, financial, and operational standards; and oversee the school's performance. They also decide if a school should stay open or close when its contract ends. A big part of Osprey Wilds' work is supporting schools in these areas. In 2023-24, OW established monthly Communities of Practice with school leaders, created tools to help monitor school performance, and provided training to support strong school governance.

In alignment with OW's core value of equity ("We actively incorporate the lenses of equity and representation in our education, environmentalism, and leadership"), Osprey Wilds adopted a DEI (diversity, equity, and inclusion) work plan. Through the course of that plan, OW developed definitions for diversity, equity, inclusion, antiracism, anti-bias, and justice. OW also adopted an Indigenous Learners Acknowledgment, which recognizes that Osprey Wilds authorizes schools across Minnesota on Dakota, Ojibwe, and Ho Chunk land and serves students from Indigenous communities across the world.

Charter school authorizing has changed a lot since 2003. Today, Osprey Wilds authorizes more schools than any other authorizer in Minnesota. These schools are diverse in location, students, and programs, but they all share Osprey Wilds' vision for a healthy planet where all people live in balance with the earth. We're excited to see what the next 20 years will bring!

# **OPERATIONS IMPROVEMENTS**

The operations team has accomplished a lot this year even with chronic unfilled positions on our team. See below for a series of highlights and improvements from the last fiscal year.

Partnered with Willow-River, Rush City and Hinckley-Finlayson schools with their Farm to Table MDA grants, allowing us to supply local, health produce and meat to area schools

Purchased a newer tractor thanks to donors

Expanded social media to 375 Instagram followers and over 9500 Facebook followers

Harvested over 5000 lbs. of food from our Trapp Farm Conducted prescribed burns on both of our prairies

Installed a new dock and boardwalk at the pond of the Steele Family Wetlands Complex

Added a new position of Part-time Grounds and Maple Syrup Manager Partnered with
Everyone's Table to
offer free meals in
Sandstone prepared
and served by our
staff

Planted 100 white pines along our Grindstone Lake shore



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# **STAFF**

#### **ADMINISTRATIVE**

Bryan Wood, Executive Director
Jill Rudolph, Operations Director
Jim De Young, Development Director
Ruth Emerson, Finance Administrator
Kaden Mettel, Marketing Specialist
Janette Nash, Front Desk/Receptionist
Jamie Delton, IT Coordinator

#### **CHARTER SCHOOL DIVISION**

Erin Anderson, Director of Charter School Authorizing

Emily Edstrom Moore, Authorizing Specialist – Academics

Ashley Estis, Authorizing Specialist, Charter School Leadership

Pat Hartman, Authorizing Specialist – School Sustainability

Addie Mazza, Authorizing Specialist, Technical Assistance

Jolene Palme, Finance & Compliance Analyst

#### **EDUCATION**

Nadine Meyer, Education Director Jordan Zabel, Program Services Coordinator Ashley Bozman, Fellowship Coordinator Regina Lobner, Wildlife Coordinator Stephanie Champ, K-12 Advancement Specialist Glenn Sayre, Wildlife Assistant Alex Bozman, Substitute Environmental Educator Carolyn Rock, Substitute Environmental Educator

# ENVIRONMENTAL EDUCATOR FELLOWS

Kyra Binkhoelter Rellian de Graaf Adriana Meiergard Marin Silverman Jenna Stanze Harper Wood

#### **FACILITIES**

Todd Schewe, Grounds & Maple Syrup Manager Kimberly Johnson, Housekeeper Morgan Moris, Housekeeper Adrene Dorau, Housekeeper

#### **FOOD SERVICE**

Amy Smyser, Food Service Manager Leslie Haupt, Head Cook Danny Covey, Dishwasher

# **GOVERNING BOARD**

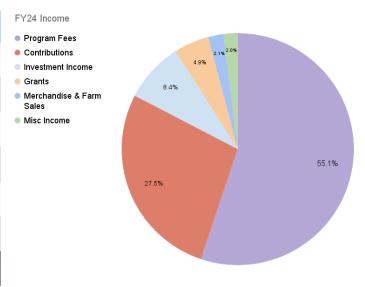
Don Arnosti
Heidi Bringman
Deb Curran, Vice President
Amy Daly
Samba Fall
Tammy Fleming, Secretary
Don Janes

Barbara Lindeke Kevin McCalib Steven McNeill, President Bill Owens, Treasurer Jessica Prenzlow-Morgan Chris Steele Don Verbick

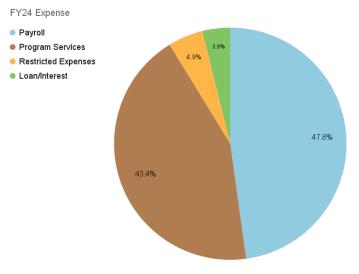
Staff & Governing Board as of June 30, 2024

# **FINANCIAL SUMMARY**

INCOME	
PROGRAM FEES	\$1,445,507
CONTRIBUTIONS	\$720,981
INVESTMENT INCOME	\$219,957
GRANTS	\$127,870
MERCHANDISE & FARM SALES	\$55,761
MISC INCOME	\$52,072
TOTAL INCOME	\$2,622,148



EXPENSE	
PAYROLL	\$1,232,170
PROGRAM SERVICES	\$1,118,969
RESTRICTED EXPENSES	\$126,114
LOAN/INTEREST	\$99,672
TOTAL EXPENSE	\$2,576,926



NET INCOME	\$45,222
DEPRECIATION	\$204,715

Note: these financials are unaudited



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# **OUR DONORS**

The 2023-24 fiscal year began strong, as we received In August the largest cash bequest ever made to Osprey Wilds, \$330,000 from the estate of Donald H. Nelson, a Rochester orthodontist, investor, and landowner who passed away in January 2023 at the age of 97. Nelson, who wasn't previously known to us, left similar amounts to Minnesota's four other accredited residential outdoor schools, plus millions more to a score of other area organizations and institutions that reflected his vision for environmental conservation, restoration, and education. Through his vision and generosity, Donald Nelson left a legacy that will benefit the lands and people of Minnesota and beyond for generations. Here at Osprey Wilds his gift has provided a major boost to our endowment fund, where it will grow to help meet future needs while providing annual income for operations and special projects.

Giving for annual support of operations was also noteworthy. The total budgeted for contributions for the year was \$301,000. By the end of the year more than 350 donors had contributed almost \$391,000, surpassing the goal by 30 percent. That generosity provided much-needed funding to support our programs and operations, care for our buildings and beautiful campus, make scholarships available, and fund a wide array of special projects.

Two events were highlights of the year. The annual Benefit Week in the fall provided donors with a variety of ways to engage with and support Osprey Wilds, including a series of online videos about our programs, the Bids for Kids online auction, and a gathering of more than 90 supporters at Urban Growler Brewery in St. Paul to conclude the week. The auction and contributions received throughout the week brought in more than \$30,000, targeted especially toward scholarships and program support for Osprey Wilds' K-12 outdoor learning program.

This July, shortly after the close of the fiscal year, we were thrilled to welcome more than 50 supporters to our 3rd annual Donor Appreciation Day and together celebrate the year's successes with a day of recreation, information, and good food. We relish these kinds of opportunities that allow us to thank our donors and strengthen our partnership.

Thank you for joining with us to help thousands of children, young people, and adults of all ages make meaningful connections with the natural world and grow in their commitment to its care. We couldn't do it without you!



## \$10,000 +

Marty & Peggy Carlson

**Ecolab** 

Patricia Hapke

Robert Clark

George & Marillyn Knuteson

Linda Marcotte

Donald H. Nelson Trust

Richard & Joan Newmark

Chris & Gail Steele

Marilyn Thompson

Caroline Vernon

Seth, Wendy, Jayden, and

Chandler Webster

# \$2,500-\$9,999

**Shirley Baxter** 

Ellison Family Charitable Gift

Fund

Anna Gerenday Constance Glattly

Richard Glattly

Karl Gutknecht & Susan Hunt

Don Janes

Gretchen Koehler

Steve & Susan McNeill

P.E.R.S.I.M.M.O.N.

Renee Potts Lane Family Fund

Saint Paul & Minnesota

Foundation

Jon & Lynn Stevens

Frank Voigt & Barbara Mauzy

# \$1,000-\$2,499

Irene Andersen

Gordon Andersson

Don & Meg Arnosti

Boker's Inc.

Peter Carlsen & Sylvia Frank

**David Cross** 

Debra & Mike Curran

Dan Delinsky

Paul Egeland

Tammy Fleming

**Greystone Foundation** 

Wayne & Anna Johnson

Don & Roxanne Maiers\*

Deborah & Ronald McCabe

Judy McConnell

Stan & Susanne Meyer

Mille Lacs Corporate Ventures

MN River Valley Audubon Chapter

Mora Traveling Baseball Assoc.

Steven Mizuno

North Risk Partners

Northern Pine Riders Snowmobile

Club

Jim & Wilda Obey

Jessica Olen

Bill & Sheila Owens

Donna Peter

David & Patti Purdy

Robert & Pat Tammen

Don & Mary Verbick

Charles & Catherine VonRueden

St. Paul Branch AAUW

Sylvia Winkelman

David & Pearl Wright

## \$500-\$999

**Betty Anderson** 

Paige Anderson\*

Donna Becker

Berchin's A&W Restaurant

Gary & Nancy Blasberg

George & Margaret Brandel

Brian & Alena DeYoung\*

Jim & Sue DeYoung\*

Barbara Dunn

Finlayson Giese Lions Club

Bill Foss

Lois Gernbacher

Larry Hansen

Mary Kay Hohenstein

Kendall-Milton Charitable Trust

Charles Lea

LHB Inc.

Barbara Lindeke

Lockwood & Darlene Carlson

Tom & Phyllis Mahan

William & Candace Marx

Matt & Maddy Masucci\*

Carol Mizuno

Terry & Robert Nelson

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<sup>\*</sup>Osprey Wilds Sustainer

# \$500-\$999 Cont.

Lois Norrgard \*

**Polaris** 

Patricia Rainer\*

Diane & Darryl Sannes

Mick & Nancy Sommer

Craig Stowell

**Thrivent Financial** 

Elaine & Stephen Thrune

Sue & Don VanGorden

John Zakelj & Bonnie Watkins

## \$250-\$499

Erin Anderson\*

Jim & Nancy Azarski

Mary & Clayton Beck\*

Susan & Mark Behrends

Bill & Beth Blank

Judith Brumfield\*

Sheri & Chris Camper

Mike Clark

Amy Daly

Chase Evertz

Rodney & Sue Foss

Steve & Alice Gruber\*

Wesley Haut

Michael & Teresa Heiny\*

Sonja & Joe Hendrickson\*

Dee & Greg Koivisto\*

Randy Koza

Kristen & James Lindberg

Becky Lourey\*

Margaret & Dennis Meyer

Gary & Patty Mondale

Elizabeth Pomper\*

Jessica Prenzlow-Morgan

Diana Rankin\*

Michelle Rozales

Jill Rudolph\*

**Shirley Sailors** 

Deb & Rick Scheil

Southeast Auto

Jared VanSpeybroeck\*

Larry & Mary Whitaker

Timothy Whitfeld\*

# \$100-\$249

Carol Arnosti

David Arnosti

Nancy Arnosti

Cheryl Austin

Jerry & Donna Bahls

Tami Bauers & David Greenberg

Steven & Cindy Betzler

Catherine Bjornoos

Barbara Blechinger

Susan Blom & Robert Lininger

Katherine Borst Jones

Loren & Rosemary Brabec\*

Becky & Tony Bundschuh

Linda & Joe Cade

Robert & Rorie Chinnock

John & Barbara Cloues

**Candy Cross** 

Chris Crutchfield

Terry & Pam Danielson

Kathleen DeDeyn

Cindy Dogan

Larry & Nancy Dolphin

Daniel & Jeanne Doty

Elaine Duvall\*

East Central Energy

Eric & Brenda Eaton

Joyce Eisold

Paul & Barry Ellinger

David Engberg

Ronald & Grace Falk

Sid Ferguson

Michael & Laurie Fischer

Nancy Foth

Monte Gomke

Nancy Gongoll

Brandice & Kent Gordon

Anna May Goyette

Julie Greenberg

Anne Hanley & George Skinner\*

Patricia Hapke

Nancy Haugen

Annie Hejny\*

David K & Michelle Heupel

Craig & Yvette Hewitt

John & Linda Hickman

Shirley Howell

Paulette Huddle\*

Jane & Brian Kise

Barbara Krig\*

Marie LaFrance

Sherri & Daniel Leverty

Mark Lex

Dennis & Nancy Liebelt

Linda Lindeke

Nancy Lindgren

Margaret Lindstrom\*

Lawrence & Jayne Lobner Wayne & Karen Lofsness

Carol Mansfield

Nina Manzi

<sup>\*</sup>Osprey Wilds Sustainer

# \$100-\$249 Cont.

Howard & Lynne Markus

Jamie McBride Gail McDonald

Charles & Diana Moore Mark Muller & Amy Smith

Jeanne Norrgard\*

Jean & Joanne Oliphant

Richard Ottman Laureen Overway

Ruth Pfaller & John Wolforth

Arason Parkman

George & Joann Perdrizet

Tom Pinkerton

William & Naomi Pomper

Christine Pudney\*

John Quincy

Julianne Ratliff\* Erik Rigelhof\*

Joel & Gail Roberts Darryl Rongitsch Amanda Roubinek

Roger Ruetten

Eric & Jacqulyn Saunders Amber Sausen & Daniel Green

Kevin & Christine Schneider

Glen Scott

Roy & Margaret Sebald

Steven & Judith Seidmeyer

Carolyn Serrano

Jim & Mary Kay Sloan

Robert & Elaine Smith

Spirit of Peace Church Robert & Barbara Stevens

Diane Tessari Mary Tidd

Tom Torborg\*

Marilyn & Lowell Ueland

Stacy Vasend Andrew Walsh Patricia Wong Bryan Wood\*

Douglas & Kathy Wood

Wendy Worner Zero-Max

# \$5-\$99

Kathy & Mel Aanerud

Vern & Michelle Anderson

Ross Anderson Linda Bartels

Boeina

Renee Boevers

Patty Born Anna Boyle Marlene Boyle Jennifer Brant

Mary Brautigan Angela Bray-Goebel

Sue Breska

Mark Brigham\*

Bill & Ann Bruins

Charities Aid Foundation America

Stephanie Christianson\*

Patricia Day Adam De Leeuw

Blue Delliquanti

Ellen DeYouna

Alanna Dore

Lee & Dorothy Dybvig

David Eagan

Bruce & Marlene Ehresman Clarissa & Craig Ellis-Prudhomme

**Barb Evers** Samba Fall

Joshua Fangmeier Kristina Felbeck\* Rick Fletcher **Britt Gangeness** 

Zach Garman

Brian & Regina Garvey Carly Gelderman\*

Melissa Grabau **Brianne Gregory** 

Marianne Hauert\* Adam Hettler

Ruth Hiland Charles & Nancy Huber

Jim Huber

Larry & Pam Hylton

iGive.com

Meg & Brian Isaacson

Billie Jo & Peter Steen

Char Johnson Daniel Johnson

David & Debbie Johnson

Josette & David Koets

Pamela Kolker Dee Kotaska Steve Kuchera

Karen & Paul Larson

Kaomi Lee Frances Levings

Antoinette Liebelt

Michael & Karen Longerbone

Chayme Loraas

Mike Link & Kate Crowley

Peg Mahon Laverne Mans Kristen Mastel

Lisa May

David & Pamela McCarthy

**Emily McNeil** 

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<sup>\*</sup>Osprey Wilds Sustainer

# \$5-\$99 Cont.

Jenna Moon

Gwen & Mason Myers

David Nelson

Sara Neumann & Daniel Penny

Mary & Dan Nicklay

Joanne Novak

Meghan O'Boyle

John & Yvette Oldendorf

Justin Peterson

Mike & Carol Prenzlow

Margaret Piehowski

Sharon Powell

**Bonnie Revering** 

Kala Roberts

Jennette Rodine-Turner & Jon

Turner

Ross & Susan Rydstrand

Theron (Terry) Salmela

Katherine Salverda

Britta Schielke

Patrick Schifferdecker

**Beverly Schleper** 

Jennifer Scholten

Sandy Sivertsen

**David Sjoquist** 

Kathleen & Ronald Spong

Joyce Staebler

Sophia Strandberg

**Roland Swenson** 

Terri & Richard Trask

Gary & Bonnie Van Erp

Phil & Betty VanNoord

Dianne Vukelich

Whole Foods Co-op

Harmony Wilson

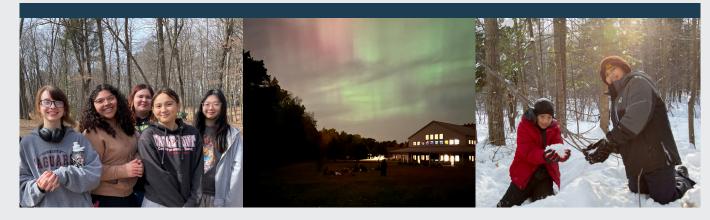
Terry Wilton

Barb & Carl Wojahn

Dawn Worlicky

Violet Yahnke

James Zaun



# Legacy Society

Ruth Allaman

Don and Meg Arnosti

Kathleen Aust

**Robert Boelter** 

Crystal Clift

Mike and Deb Curran

Jim and Sue DeYoung

Frances Duritsa

Lily Beth Frentz

Richard and Connie Glattly

Richard and Patty Hapke

Paulette Huddle

Betsy Johnston

George and Marilyn Knuteson

Sylvia Marcotte

Jim and Barb McDonell

Jacqueline Mithun

Donald L. Nelson

Joan and Richard Newmark

Lois Norrgard

Jim and Wilda Obey

Sam and Diana Rankin

Jean Roberts

**Ruth Roberts** 

Marguerite Schwyzer

Steve and Judy Seidmeyer

Don and Barbara Shelby

Jane Spence

Lydia Steensen Jack Telfer

Don Janes and Marilyn Thompson

Roger and Ruby Trapp

Mary Ellen Vetter

Sylvia Winkelman

<sup>\*</sup>Osprey Wilds Sustainer

# In Memory of

Imogen BerchinNancy NelsonMary ClarkRon NelsonRichard HapkeFred NylineStanley HohensteinColin VerbickSylvia MarcotteLouise Sterner

George Knuteson

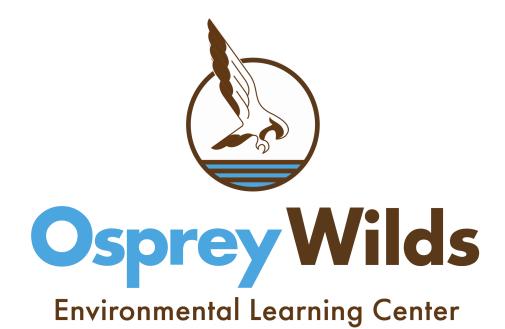
## In Honor of

Don & Meg Arnosti
Darryl Booker
Doug Wood & Larry Dolphin
Grace Falk
Henrietta Fey
Mike G
Clarissa & Craig Prudhomme
Joyce Lindquist & June Roubinek
Linda Vukelich

We make every effort to ensure the accuracy of this list. If you notice any errors, please accept our apologies and contact us with the needed corrections at 320-245-7791 or development@ospreywilds.org.



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Platinum Transparency **2024** 

Candid.

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