



Osprey Wilds

Environmental Learning Center

ANNUAL REPORT

FY2021

July 1, 2020 - June 30, 2021



TABLE OF CONTENTS

Letter from the Executive Director	03
About Us	04
Programs	05
K-12 Programs	05
Wildlife Programs	06
Charter School Division	06
Community Events	07
Adult Programs	07
College Programs	07
Family Programs	07
Facilities and Land Improvements	08
Staff	09
Governing Board	09
Financial Summary	10
Our Donors	11



A Year Unlike Any Other

A letter from our Executive Director

I hope this message finds you and your family in good health. Since the publication of last year's Annual Report, we've experienced an entire fiscal year (July 1, 2020 – June 30, 2021) of the effects of COVID-19 at Osprey Wilds, and they have been overwhelming. We saw our program revenue drop by over 90% from pre-pandemic levels, a truly astonishing loss of income that had far-reaching impacts on our organization. Staff dealt with severely reduced hours, expenses were slashed and programs were shuttered. We hosted fewer than 100 K-12 students for residential learning, where normally we host over 4,000 children in an academic year. It was a quiet campus...much too quiet.

Fortunately, though, other sources of revenue helped fill the gaps, including various federal programs and donors like you who stepped up and provided critically needed financial support. Because of the steps we took, special COVID-19 relief funds, and your generosity, we were able to complete our last fiscal year on solid financial footing. We are certainly not out of the woods yet, though, as the impacts of COVID-19 continue to linger on with decreased K-12 school and program enrollments.

We are taking all the steps we can to provide a safe learning environment: all of our instructors are vaccinated, the highest-rated air filters available are in all of our buildings, we've enhanced cleaning procedures, installed sneeze guards on our food line, implemented other PPE measures, and continue to follow the most up-to-date CDC and MN Department of Health recommendations. We will continue to remain vigilant and respond to changing conditions and recommendations to ensure we can offer programs and host groups as responsibly as possible. Your safety and health are our first priority.

This was a year unlike any other, but thanks to your support and our innovative, adaptable and committed staff, we are still here, and have been able to make some remarkable advancements and improvements to our campus that you can read about and see in the following pages. Even though you likely weren't able to spend much time at Osprey Wilds last year, we were still working to deliver our mission and make a difference in people's lives and for the environment. I'm very proud that we have kept our team intact throughout this period, as we decided early on not to lay off any staff. This allowed us to create new in-person and virtual programs, finding new ways to reach children, families and adults. Some of these programs will live on after the pandemic. I hope you enjoy reading about our successes and what we accomplished together in the following pages. Thank you so very much for your continued support. We would not be here without you. Wishing you good health and hope to see you on campus soon.

In Gratitude,

Bryan Wood
Executive Director

ABOUT US

Osprey Wilds Environmental Learning Center is a private, nonprofit 501(c)(3) residential environmental learning center and conference and retreat facility on Grindstone Lake in Sandstone, Minnesota.

MISSION

To instill a connection and commitment to the environment in people of all communities through experiential learning

VALUES

A healthy planet where all people live in balance with the Earth

OUR CORE VALUES

- We demonstrate respect, care and passion for the earth, all people and all living things.
- We strive for excellence in everything we do through integrity, open communication and teamwork.
- We value, engage and appreciate individuals for their unique contributions.
- We believe in life-long learning through positive shared experiences with the natural world.
- We encourage others to recognize their interconnectedness with the earth through their actions.

LEARN MORE ONLINE
OspreyWilds.org



PROGRAMS

They say necessity is the mother of invention. That certainly was true for Osprey Wilds and our education programs last fiscal year. When the pandemic began, no longer could we offer the same programs we previously had. Our highly creative and forward-looking staff began creating and offering a wide variety of new programs that reached existing participants in new ways, but more excitingly, connected with many new individuals – community members, K-12 students, families and adults. It was wonderful to see the new connections made through these programs. Even though we were not able to offer most of our regular programs, our staff set about making sure we had many options for people to engage with us and stay connected to the environment.



K-12 PROGRAMS

1955
Virtual
Learners

This includes virtual camps, webinars, and programs offered by Osprey Wilds and Osprey Wilds Charter School Division.



316
On-site
Learners

Our K-12 on-site programming includes overnight and day visitors from schools and community groups that visited Osprey Wilds in Sandstone, MN.

13
Attending
Schools

Students across Minnesota, and out of state, visited our campus for one-day or multiday field trips. We had two new schools this year.

\$1170
Awarded in
Scholarships

Osprey Wilds offers scholarships to assist students and schools to visit our campus and participate in our outreach events. Scholarship recipient: Cloquet Area Alternative Education Program

WILDLIFE PROGRAMS

305

Learners

07

Programs

Our Wildlife Outreach programs bring nature and wildlife to students and adults. These programs were offered in-person and virtually.



CHARTER SCHOOL DIVISION

9266

Students

34

Schools

Osprey Wilds Charter School Division conducts oversight and evaluation of all schools authorized by Osprey Wilds throughout the state.



OW Authorized Schools (2020-21)	Minnesota (2020-21)
9,266 students (34 schools)	872,083 students
63.6 % students eligible for Free or Reduced Price Meal Programs	32.2 % students eligible for Free or Reduced Price Meal Programs
65.1 % American Indian or students of color	36.3 % American Indian or students of color
15.9 % Special education students	16.7 % Special education students
25.4 % English language learners	8.4 % English language learners

COMMUNITY PROGRAMS

1379

Participants

Our community programs include Picnic Pick Ups, Dinner at the Lake, Thanksgiving Feast, Maple Syrup Days, Creatures of the Night Hike, Harvest Festival, Nature Egg Hunt, Fundraisers, Hiking, Snowshoeing, Cross-Country Skiing, and High Ropes Community Days, and more!



ADULT PROGRAMS

209

Learners

Life-long learning is one of our core values. Our adult programs included Virtual Book Club, Wednesday Webinars, Outdoor Skills Weekend, and Nature Journaling Seminars.



COLLEGE PROGRAMS

68

Students

We worked with Hamline University to offer eight graduate-level field courses throughout the year.



FAMILY PROGRAMS

16

Family
Learners

Our family programming offers our guests a great way to learn and enjoy the outdoors together. Our family program included Winter Family Weekend.



FACILITIES & LAND IMPROVEMENTS:

One of the silver linings to the pandemic and a quieter campus was that it allowed us to have access to buildings that are normally bustling with participants and activity. This allowed our staff, volunteers and contractors to complete several upgrades, improvements and additions to our campus over the last fiscal year. Many of these were funded through generous donors like yourself. Thanks to your support, we were able to make the following progress:

NEW MAINTENANCE FACILITY:

- Completed exterior framing & construction
- Insulated ceiling
- Poured cement foundation and apron
- Finished interior walls

TRAPP FARM:

- Constructed 30' x 72' hoop house
- Constructed well house
- Timber harvest on hardwood forest for future silvopasture
- Completed livestock fencing consisting of 1,300 fence posts and miles of woven and electric wiring and access gates
- Added access road
- Constructed washstand
- Began first year of vegetable production in hoop house and outside fields and started serving farm produce in our Dining Hall!

CROSBY LODGE:

- Re-tiled all remaining dorm rooms
- Installed locally hand-crafted countertops to all bathroom sinks

SCHWYZER LODGE:

- Addressed long-standing water seepage issues in basement through new troughs
- Installed energy-efficient on-demand water heater

STAFF HOUSE:

- Installed 97% efficient furnace
- Installed two energy-efficient on-demand water heaters

STEELE FAMILY WETLANDS CABIN:

- Replaced roof
- Added cinderblocks to foundation
- Began exterior restoration

GROUNDS:

- Added Class V gravel to old root cellar to expand parking area
- Improved efficiency of maple syrup operation

STAFF

ADMINISTRATIVE

Bryan Wood, Executive Director
Jill Rudolph, Operations Director
Jim De Young, Development Director
Jolene Palme, Finance Manager
Janette Nash, Front Desk/Receptionist
Jamie Delton, IT Coordinator
Carly Gelderman, Marketing & Communications Coordinator

CHARTER SCHOOL DIVISION

Erin Anderson, Director of Charter School Authorizing
Nalani McCutcheon, Associate Director of Charter School Authorizing
Emily Edstrom Moore, Authorizing Specialist – Academics
Alul Yesak, Compliance Clerk
Addie Washington, Administrative Assistant

EDUCATION

Nadine Meyer Education Director
Mary Dresser, Reservations Coordinator
Ashley Bozman, Fellowship Coordinator
Savannah Maiers, Wildlife Coordinator

ENVIRONMENTAL EDUCATOR FELLOWS

Lydia Berg
Claire Adams
Taryn Brandl
Devin Guilfoyle
Hannah Hernandez
Gwen Hughes

FACILITIES

Ty Johnson, Land & Buildings Manager
Roberta Volk, Lead Housekeeper
Morgan Moris, Housekeeper
Steve Hanna, Groundskeeper

FOOD SERVICE

Amy Smyser, Food Service Manager
Becky Fromm, Lead Cook
Leslie Haupt, Cook

GOVERNING BOARD

Don Arnosti
Heidi Bringman
David Chasson
Chris Crutchfield
Deb Curran, President
Tammy Fleming
Don L. Janes
Kevin McCalib
Steven McNeill, Vice President
Richard Newmark, Secretary
Lois Norrgard
Bill Owens, Treasurer
Susan VanGorden
Don Verbick

FINANCIAL SUMMARY

INCOME	
INVESTED	\$32,787
INDIVIDUAL CONTRIBUTIONS	\$328,074
GRANTS	\$75,872
PROGRAM FEES	\$667,440
MERCHANDISE SALES	\$14,721
MISC INCOME	\$18,878
PPP FORGIVENESS	\$198,664
TOTAL INCOME	\$1,336,436

EXPENSE	
PAYROLL	\$588,032
PROGRAM SERVICES	\$501,439
RESTRICTED EXPENSES	\$165,630
LOAN/INTEREST	\$8,636
TOTAL EXPENSE	\$1,263,737

NET INCOME	\$72,699
DEPRECIATION	\$153,478

COVID RELIEF FUNDS:	
PPP #2	\$197,120
PINE COUNTY CARES GRANTS	\$14,000
SICK TIME CREDITS	\$377
EMPLOYEE RETENTION CREDITS	\$163,553

OUR DONORS

As Bryan shared in his introduction to this report, the past year was unlike any before, as COVID-19 had far-reaching impacts on our programs and income. As he also noted, the support of our donors was critical to our success in a difficult year. In the midst of the pervasive gloom of the pandemic, the generosity of the Osprey Wilds community was a consistent ray of light. Again and again throughout the year, we were heartened as more than 400 donors made gifts, many increasing their previous contributions. Following are other highlights of the year:

- COVID-19 required a pivot for the annual fall fundraising event, as Bids for Kids was replaced by Osprey Wilds Virtual Benefit Weekend—a series of video presentations, an online auction, and giving opportunities. The three-day event surpassed the budgeted goal of \$26,500, raising \$28,301.
- Contributions and volunteer labor have covered nearly the entire cost of the construction of a new maintenance building, including \$42,900 given by anonymous donors this fiscal year, along with a bequest of more than \$50,000 from the estate of Kathleen Aust.
- Sustainer program membership grew by 30 percent; the contribution total increased by more than 80 percent.
- Nearly 350 donors made unrestricted gifts, supporting the program and operations of Osprey Wilds. Giving topped the \$175,000 budgeted for general contributions by nearly \$15,000.

In a year when program revenue dropped by more than 90 percent, we relied as never before on contributions. And, in a year when interaction with program participants was scarce, we treasured as never before our ongoing connection with supporters. Your partnership in the mission and work of Osprey Wilds is invaluable. Thank you!

Jim DeYoung
Development Director



\$10,000 +

Estate of Kathleen Aust	George & Marilyn Knuteson
Richard & Constance Glattly	Richard & Joan Newmark
Donald L. Janes	Anne Smith
Alex Johnston	

\$2,500-\$9,999

Baxter Family Foundation	Anna Gerenday	Gail & Chris Steele
Ellison Family Charitable Gift Fund	Don & Roxanne Maiers*	Marilyn J Thompson
Richard & Carol Flint	Steve & Susan McNeill*	

\$1,000-\$2,499

3M Foundation	Wayne & Anna Johnson	Robert & Pat Tammen
Irene Andersen	Kjolhaug Environmental	Thrivent Financial
Brett & Diane Arnold	Barbara Mauzy & Frank Voigt	Sue & Don VanGorden
Don & Meg Arnosti	Mille Lacs Corporate Ventures	Don & Mary Verbick
Mary & John Bachhuber	Minneapolis Audubon Society	Mary Ellen Vetter
Peggy & Marty Carlson	Carol Mizuno	Wells Fargo Foundation
Debra & Mike Curran	Jim & Wilda Obey	Douglas & Kathy Wood
Mary Dresser	Bill & Sheri Owens	Della Young
Paul Egeland	Renee Potts Lane	
Greystone Foundation (Walt McCarthy & Clara Ueland)	John & Lynn Stevens	

\$500-\$999

Erin Anderson*	Julie & Brian Holly	Pine County Thunderin' Toms
Paige Anderson*	Lisa & Paul Jeanetta	Martha & Robert Porter
Carol Arnosti	Jo Kendall	Gene & Nancy Pugh*
Tami Bauers	Joe & Deb Kubes	Patricia Rainer*
Susan & Mark Behrends	Lois Kunze	Diane & Darryl Sannes
Berthiaume Baker Household	Brian Larson*	Timm Stoffel
Harriett Crosby	Charles & Hope Lea	Tamarack Habilitation Technologies, Inc. (Carla Doering)
Brian & Alena DeYoung*	Becky Lourey*	Marilyn & Lowell Ueland
Barbara Dunn	Tom & Phyllis Mahan	United Health Group
First United Methodist Church of St. Cloud	Deborah & Ronald McCabe	Charles & Catherine VonRueden
Bill Foss	Laureen & Kevin McCalib	Zakelj Watkins Household
Michael & Linda Gallagher	Nalani McCutcheon*	
Connie Hart	Elizabeth Moran	
Craig & Yvette Hewitt	Lois Norrgard*	
	James & Donna Peter	

*Osprey Wilds Sustainers

\$250-\$499

AmazonSmile Foundation	Dan & Laura Delinsky	Judy McConnell
David Arnosti	Deluxe Corporation	James & Gretchen McCreary
Jim & Nancy Azarski	Jim & Sue DeYoung*	Jill Mithun
Mary Beck*	Daniel & Jeanne Doty	Gary & Patty Mondale
Jaycie Benton*	Elaine Duvall*	Pamela L Nelson*
Berchin's A&W Restaurant	Rick Fletcher	Polaris
Lisa Tracy Bethany	Steve & Alice Gruber*	Elizabeth Pomper*
Bill & Beth Blank	Dale E. Hammerschmidt	Julianne Ratliff*
Jones Katherine Borst	Patricia & Richard Hapke	Peter Rekow
Judith Brumfield*	Michael & Teresa Hejny*	Miles Sledd*
Pam Brumfield & Ron Iverson*	Paulette Huddle*	Dawn Stearns
Sheri & Chris Camper	Elise & Lee Jamison	Thomas Sween
Carey Wimmer Household	Jennifer Kern	Elaine & Stephen Thrune
Peter Carlsen	Don & Marlyce Lee	John Verbick
Mike Clark	Kristen & James Lindberg	Wendy & Seth Webster
Chris Crutchfield	Lockwood & Darlene Carlson	Larry & Mary Whitaker
Patricia Cullen	Linda Marcotte	Timothy Whitfeld*
Krista Currie*	William & Candace Marx	Terry Wilton
Chase Davies	Matt & Maddy Masucci*	

\$100-\$249

Kathy & Mel Aanerud	Raquel Counihan	Charlie Greenman
Nancy Arnosti	Kathleen Dedeyn	Keel Mason Grymes
Carol & Vaugh Asseltine	Larry & Nancy Dolphin	Elizabeth Hamit
David Auchter	Nils Dybvig	Anne Hanley & George Skinner
Jerry & Donna Bahls	East Central Energy	Craig Harich
Sara Bergen	Eric & Brenda Eaton	Wesley Haut
Best Rentals, Inc.	Paul & Barry Ellinger	John & Linda Helland
William Beyer	Clarissa & Craig Ellis-Prudhomme	Bob & Marce Hemming
Cathy Bjornoos*	David Engberg	Miriam & James Henrikson
Barbara Blechinger	Ronald & Grace Falk	John & Linda Hickman
Blom Lininger Household	Barbara Farm	Ruth Hiland
Les & Sharon Boeckman	Tim, Noreen & Francis Farrell	Jenny Hofer
Thomas & Catherine Bottern	Sheldon Finver	Lisa & David Holcomb
Loren & Rose Brabec	Michael & Laurie Fischer	Barb & John Holm
Bill & Valerie Brass	Scott & Lori Forstie	Charles & Nancy Huber
Peter Brezonik	Rodney & Sue Foss	Shaun G Jamison
Heidi Bringman	Monte Gomke	Lois King
Becky & Tony Bundschuh	Margaret Gongoll	Jane & Brian Kise
Corrina Carter	Anna May Goyette	Spencer Knack
John & Barbara Cloues	John Graves & Peggy Thompsen	Roger Knudson

*Osprey Wilds Sustainers

\$100-\$249 Cont.

Dee Kotaska	Kandace Olson	Walt Seibert
Koza Family	Manley E. Olson	Michele Siebenaler
Otis & Suzanne Kunert	Beverley Ornes	Porter Erin Sindberg
Candace Kyte	Laureen Overway	Robert & Elaine Smith
Scott & Mary Lagaard	Jason & Jolene Palme	Mick & Nancy Sommer
Judy Layzell*	Camelle Parker	Southeast Auto
Sharon & Antoni Lewandowski	Carole J Pederson	Spire Credit Union
Mark Lex	JoAnn & George Perdrizet	St. Croix River Association
Nancy & Dennis Liebelt	Vivian Perry	Robert & Barbara Stevens
Joan Lossing	Pfaller Wolforth Household	Carly Sween
LPL Financial Foundation	William & Naomi Pomper	TE Connectivity Corporate
Julie Malecha	Julie & Norm Riedeman	Diane Tessari
Carol Mansfield	Carol Ries	Thomson Reuters
Sylvia Marcotte	Kathy Rosenow	Tom & Kristine Torborg*
Virgina E May	Charles & Carol Rowley	Christine & Ross Velure-Roholt
Sue & Tom McCarthy	Michelle Rozales	Marina Vork
Kathy Messerich	Amber Sausen	Franklin & Michelene Wells
Elizabeth Montavon	Deb & Rick Scheil	DW & TM White
Moose Lake Brewery	Fredericka Schlicker	Sylvia Winkelman
Gwen & Mason Myers	Katrina Schlicker	Bryan & Kat Wood*
Tanja Nelson	David & Sarah Schmidt	Debra & John Zyla
Deb Newton	Darlene & Glen Scott	
Northern Pine Riders	Roy & Margaret Sebald	
Snowmobile Club		

\$10-\$99

Catherine Ahlin-Halverson	Jean Colby	Brian & Regina Garvey
Donna Anderson	Richard & Mary Crown	Donna Gau-Jata
Ross Anderson	Joseph Curran	Gwenn Gebhard
Cheryl Austin	Nick Curran	Lynda Gradert
William Baker	Jim & Mary Daluge	Roger Green
Helen Balcme	Blue Delliquanti	Julie Greenberg
Maggie Bauer	David & Lila Dingman	Victoria Harvey
Joan Betts	Cindy Dogan	Cheryl Hastings
Steven & Cynthia Betzler	Mary Dombrowski	Connie Haugen
Gary Blanchard	Joel Dunnette	Leslie Haupt
Ashley Bozman	David Eagan	Robert & Verneil Hede
Sue Breska	Edward Evans	Holy Trinity 2nd Graders
Bill Brooks	Chase Evertz	Richard & Lynn Huebsch
Bill & Ann Bruins	Peter Fleming	Char B. Husom
Sue Carlson	Barbara Franklin	Rachel & June Husom
Juliane Chapman	Arthur Fry	IBM
Beverly & Carl Colby	Toni Fulton	Jennifer Jensen

*Osprey Wilds Sustainers

\$10-\$99 Cont.

David & Debbie Johnson	Dan Neff	Gerald Stark
Phyllis Kahn	Mary & Dan Nicklay	Allie Steffen
Penny Kern	Nathaniel Nordberg	Lori & Joseph Steffen
Elizabeth King	Benjamin Nordquist	Jessica Sterba
Sharon Knowlton	Jeanne Norrgard	Shawn Sullivan
Dee & Greg Koivisto	Natalie North	Sweeney Family
Erica Kordiak	Joanne Novak	Danelle Sweeney
Elijah & Erica Kovar	John & Yvette Oldendorf	Leslie Talbot
Gross Jeanene & Mark Krantz	Jean & Joanne Oliphant	Heather Teigen
Barbara Krig	Steven & Lynda Olson	Jennifer Tow
Steve Kuchera	Valerie Ozaksut	Nancy Jo Tubbs
Jeanette & Larry LaFontaine	Chris Palmisano	Jennette Turner & Family
Dennis Lapp	Carol Peterson	Mala Ugargol
Karen & Paul Larson	Phoebe & Robert Pittman	Don Uhlhorn
Lyndsey Lever	Tim & Angie Presley	Gary & Bonnie Van Erp
Frances Levings	Kendra Pyle-Kanaboshi	Ashley VanSpeybroek
Susan Lewis	Alisa Reckinger	Eric Vehe
Elsie Lundorff	Erik Rigelhof	Nick Voss
Michael & Patricia Maher	Kathleen Riley	Addie Washington
Phyllis & Allan Maiers	Don & Sue Rogers	Susan Whittaker
Laverne Mans	Amanda Roubinek	Julie Witt
Nina Manzi	Michael Russell*	Barb & Carl Wojahn
Howard & Lynne Markus	Theron Salmela	Bruce Wood
Kathleen McKee	Kathryn Schoen	Eric Wood
Patty & Raymond McQuiston	Carolyn Serrano	Wendy Worner
Craig & Laurie Meyer	Brady Shelbourn	Dale Yerger
Karen. Miller	Brenda Silkman	Andrew Zyla
Jeanine Montgomery	Linda Slagter	Julia Zyla
Jenna Moon	Betsy & Ed Souther	

LEGACY SOCIETY

Ruth Allaman	Richard & Connie Glattly	Jean Roberts
Anonymous	Paulette Huddle	Ruth Roberts
Don & Meg Arnosti	Don Janes & Marilyn Thompson	Marguerite Schwyzer
Kathleen Aust	Betsy Johnston	Steve & Judy Seidmeyer
Robert Boelter	George & Marilyn Knuteson	Don & Barbara Shelby
Crystal Clift	Sylvia Marcotte	Jane Spence
Harriett Crosby	Jim & Barb McDonell	Lydia Steensen
Mike & Deb Curran	Joan & Richard Newmark	Jack Telfer
Jim & Sue DeYoung	Lois Norrgard	Roger & Ruby Trapp
Frances Duritsa	Jim & Wilda Obey	Mary Ellen Vetter
Lily Beth Frentz	Sam & Diana Rankin	

*Osprey Wilds Sustainers

Grants

East Central Energy Trust
Ecolab Foundation
Institute For Excellence
Marvin P Verhulst Fdn
MN Department of Education
Natural Resources Conservation Service
Pine County CARES Act Grant
San Francisco Foundation
United Way of Carlton County

In-Kind Donations

Arrow S Farm
Aaron & Jean Humphrey
Ray & Diane Knutson
Joe Sausen
Bryan Wood

Thrivent Financial

John Bachhuber
Anne Hanley & George Skinner
Dennis & Nancy Liebelt
Antoinette Liebelt
Ruby Trapp

Matching Contributions

3M Foundation
Deluxe Corporation
IBM Matching Grants
LPL Financial Foundation
Polaris
Spire Credit Union
TE Connectivity Corporate
Thomson Reuters
United Health Group
Wells Fargo Foundation



In Memory of

Kathy Aust	Susan Mithun Duncan
Imogen Berchin	Janette Nash's mother
Grant Burau	Sam Rankin
Mary Clark	Amy Smyser's mother
Hazel Clark	James Sokolowski
Alden Falk	Spike
Marlin Hanson	Gene Steele
Robert Johnson	Judy VanderVenter
Gale Kunert	Joe White
Lawrence & Mary Mans	Dorris Wilton
Ray Marcotte	
Esther & Bup Mestemacher	

In Honor of

Don & Mary Arnosti	Osprey Wilds Staff & Volunteers
Elisa Colon	Ellen Peterson
David Greenberg	Phoebe Pittman
Joe Hauge	Emily Porter
George Jamison	Cameron Prudhomme
Mark & Marci Lewis	Sam & Diana Rankin
Mike Link & Katie Crowley	Judy Seidmeyer
Savannah Maiers	Don & Mary Verbick
Richard Newmark	Douglas Wood
Lois Norrgard	Julia Zyla

We apologize for any errors or omissions in the lists above. Please email us at development@ospreywilds.org to make a correction.



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Environmental Learning Center

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