

Celebrating 50 Years!



**Audubon Center
of the North Woods**

Experience Your Environment

FY 2019 Annual Report

July 1, 2018 - June 30, 2019





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Our Mission

To instill a connection and commitment to the environment in people of all communities through experiential learning

Our Vision

A healthy planet where all people live in balance with the Earth

Letter from the Executive Director



Dear Friends,

The Audubon Center of the North Woods celebrated its 50th Anniversary as a nonprofit organization on June 10, 2019. Fifty years is quite an accomplishment for an organization with such humble beginnings. In 1968, the initial 535-acre property was graciously bequeathed by Marguerite Schwyzer to the National Audubon Society. After an initial feasibility study determined that an environmental education center could not succeed here and thus no National Audubon Society funds would be committed, Twin Cities Audubon chapters passed the hat around to raise funds in order to get something started. In November 1971 our first staff member was hired, former Executive Director Mike Link, having agreed to a whopping contract of \$300 per month for three months and tasked with the job description “See what you can do”. The monthly heating bill alone for the staff house he and his family moved into was more than his monthly earnings. Not exactly a scenario destined for success. Yet somehow, some way, here we are today.

Today, our educational impact has reached over 300,000 people over our 50 year history, and our relevance continues to strengthen each day as our planet experiences more environmental challenges and opportunities that we can help address. That’s what you help us do, you help us make an impact on people’s lives so they may in turn make informed decisions and take actions that help the planet. We believe in the power of education and in hands-on learning experiences to create lasting impact and affect change. None of what we have accomplished these past 50 years, including last year, would be possible without the support from generous individuals like yourself. You help make everything we do possible. Last year, over 16,000 people were impacted by our programs thanks to you. I hope that as you review the following pages, you will share my enthusiasm about the wide-ranging effects your support makes for so many individuals. I am deeply appreciative and look forward to beginning our next 50 years with you. Let’s see what we can do.

Sincerely,

A handwritten signature in blue ink that reads "Bryan Wood".

Bryan Wood
Executive Director

Our focus is on developing an understanding, ethics and responsibility regarding the environment and the role of humans through formal and informal experiences that link nature and humans.

K-12, Youth & Family Programs

This past year, we were pleased to be able to increase the amount of scholarships awarded to K12 schools. The very backbone of our organization, our residential K-12 schools program connects thousands of students to nature every year, immersing them in hands-on learning during their several days with us and leaving indelible impacts on them. We had a strong summer camps program, creating and strengthening a connection to nature in scores of children, as well as family campers at our Winter Family Weekend and intergenerational Road Scholar® program.

- 24% increase in K-12 scholarships awarded
- 10 new attending K-12 schools
- 3 summer camps:
 - Ways of Wildlife
 - Outdoor Explorers
 - Rocks, Ropes & Rafts
- 1 Winter Family Weekend
- 1 Intergenerational Road Scholar® camp:
 - Rafting & Raptors: Northwoods with Your Grandchild





College, Adult & Community Programs

This past year saw an increase in offerings with our college, adult and community programs as we offered a new Road Scholar week, an additional college course and our 50th Anniversary celebration. Life-long learning is one of our core values, and we are delighted to provide so many learning opportunities for adults, young and old. Here are some highlights:

- 4 Dinners at the Lake:
 - *St. Croix & Namekagon Rivers: The Enduring Gift*
 - *Reintroducing Elk to Minnesota*
 - *Monarch Butterflies*
 - *ACNW at 50 Years*
- Maple Syrup Day
- Bids for Kids K12 Scholarship Fundraiser
- 3 Volunteer Work Weekends
- 50th Anniversary Weekend
- Donor and Volunteer Recognition Dinner
- 2 Womens Wellness & Adventure Weekends
- 5 Road Scholar programs:
 - *2 Voyageurs National Park & Canoe Country: Deep Woods, Wild Waters*
 - *2 Spring in the Mississippi River Valley: Birds and Wildflowers*
 - *1 Walking Discovery of Lake Superior: Michigan's Upper Peninsula*
- Women's Superior Hiking Trail Adventure Spree
- January Interim - *Wolves & Northwoods Carnivore: Predator Ecology* course (18 colleges and universities represented)
- 7 Hamline University graduate courses:
 - *Biomes: Ecological Systems*
 - *Reading the Landscape*
 - *Winter Ecology*
 - *Minnesota Forests*
 - *Clean Energy Solutions*
 - *Spring Flora*
 - *Sustainable Food Systems*
- 6 Community College courses offered through Inver Hills Community College & Anoka-Ramsey Community College
 - *2 Outdoor Samplers*
 - *2 Wilderness Navigation*
 - *Flatwater Canoeing*
 - *Summer Bridge*



Our programs use the great outdoors as the blackboard and laboratory to educate our visitors.





Facilities & Land Improvements:

Once again, this was an exciting year as we were able to replace and upgrade many necessary items thanks to grants and the generosity of so many donors and volunteers. We couldn't have gotten all these accomplished below without you. Thank you!

- Broadband internet installed throughout entire campus
- New 2-story High Ropes course
- Crosby Lodge re-shingled
- Mile-long Audubon Drive upgraded with class v gravel
- New XC Ski Trail grooming snowmobile
- New Maple Syrup flue pan
- New gravity-line system for maple syruping
- 6 Old Town® Penobscot canoes and 2 new canoe trailers
- Pergola built at Dining Hall entrance
- Countertops installed in all Crosby bathrooms
- Dining Hall & Crosby Lodge bathroom floors tiled
- Selective timber harvest on 17 acre red pine plantation



By working with all ages and audiences, ACNW creates leaders in the environmental field that spans generations, disciplines and the globe.

Our Impact

16,283 learners
participated in our educational programs



K12 Learners | 3,462

Through our K12 residential and day programs as well as our homeschool camps, we provide on-site experiential nature learning to thousands of kids each year. Our K12 classes are aligned with MN Academic Standards, with choices in natural history and science, environmental education, outdoor skills, team-building, and adventure/challenge.

"This was the most fun I ever had in a class."

- Poplar Bridge 5th grade student

"I learned to push myself and not give up."

- Woodland Hills 5th grade student

"Great opportunity for kids to experience the 'great outdoors' in a safe, nurturing environment. The program encourages teambuilding and fosters an awareness of the world around us."

- Crossroads Elementary teacher

Attending K12 Schools | 71

Schools from throughout Minnesota and western Wisconsin bring their students on one-to three-day field trips to ACNW for a nature-immersion experience. Many of our visiting schools have students who have never really experienced the great outdoors and whose visit here is transformational.

New K12 Schools Welcomed in FY19 | 10



K12 Scholarships Awarded | \$69,274

Number of K12 Schools That Received Scholarship Funds | 19

Charter School Students Served | 8,548

We are the largest authorizer of charter schools in Minnesota by number of schools authorized. ACNW remains committed to authorizing charter schools as an effective vehicle for advancing the organization's mission and vision. Our vision is to authorize a portfolio of high performing charter schools that instill a connection and commitment to the environment in their school communities, while working towards a healthy planet where all people live in balance with the Earth.

Number of Charter Schools Authorized | 36

"Because of this course and the knowledge I have obtained, the experiences I have had, my future has been changed for the better... Conserving the beauty and awe of the natural world is my passion after taking this class... My life has forever been changed for the better."

- J-Term student from Franklin College

College Learners | 212

We provide a range of undergraduate, graduate, and teacher training opportunities through our Audubon College program. We also serve as a field campus for Hamline University's Center for Global Environmental Education and other post-secondary institutions.

Number of Colleges Served | 18



Summer Camp Learners | 73

These include of 3 summer camps: Ways of Wildlife, Outdoor Explorers, and Rocks, Ropes & Rafts.

Adult Program Learners | 257

These include programs such as our 2 Women's Wellness & Adventure Weekends, Women's Superior Hiking Trail Adventure Spree and 5 adult Road Scholar® programs.

Community Program Learners | 1,238

These include our Dinners at the Lake, Bids for Kids, Maple Syrup Day, 50th Anniversary, and volunteer weekends.

Family Program Learners | 75

Families attend our annual Winter Family Weekend and *Rafting & Raptors: Northwoods with Your Grandchild* Road Scholar® camp. These programs provide families time for discovery, adventure and fun in the great outdoors.

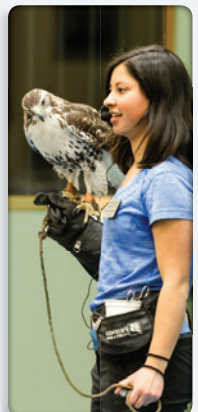
Wildlife Outreach Learners | 2,517+

We provide a number of off-site outreach programs throughout the year for audiences of all ages including: schools, churches, Audubon chapters, birding festivals, fairs, expos, environmental festivals, corporate events, etc. By including live animals (members of our 'wild staff'), these programs have the ability to engage an audience and inspire a concern for wildlife and our environment.

Number of Wildlife Outreach Programs | 21

"I'll never walk in the woods the same way again. Wonderful!"

- Women's Wellness & Adventure Weekend participant



Our Staff

ADMINISTRATION:

Bryan Wood	Executive Director
Jill Rudolph.....	Operations Director
Jim De Young.....	Director of Development
Jolene Palme.....	Finance Manager
Janette Nash	Receptionist
Rob Sidenberg	Marketing & Communications Coordinator
Jamie Delton	IT Coordinator

CHARTER SCHOOL AUTHORIZATION:

Erin Anderson.....	Director of Charter School Authorizing
Nalani McCutcheon	Associate Director of Charter School Authorizing
James Ewer.....	Authorizing Specialist
Mary Williams	Data & Communications Coordinator

EDUCATION:

Emily Porter	Education Director
Savannah Maiers.....	Wildlife Coordinator
Mary Dresser	Reservations Coordinator
Clarissa Ellis-Prudhomme:.....	Program Specialist
Antonio Martinez-Montavon	Mentor Educator
Light Love.....	Environmental Educator Fellow
Alexis Lyons	Environmental Educator Fellow
Celia Montemurri.....	Environmental Educator Fellow
Katrina Schlicker	Environmental Educator Fellow
Allie Steffen	Environmental Educator Fellow
Hannah Sugrue	Environmental Educator Fellow
Julia Zyla.....	Environmental Educator Fellow
Addie Washington.....	GreenCorps Member

FACILITIES:

Ty Johnson.....	Land & Buildings Manager
Roberta Volk.....	Lead Housekeeper
Morgan Moris	Housekeeper
Steve Hanna	Groundskeeper

FOOD SERVICE:

Amy Smyser	Food Service Manager
Scott Axell	Lead Cook
Becky Fromm.....	Lead Cook
Leslie Haupt	Cook

Our Governing Board

Don Arnosti
Heidi Bringman
David Chasson
Chris Crutchfield
Debra Curran, Vice President

Donald L. Janes
Kevin McCalib
Steven McNeill, Treasurer
Richard Newmark, Secretary
Lois Norrgard

Sam Rankin
Susan VanGorden
Don Verbick, President



Financial Summary

Fiscal Year July 1, 2018 to June 30, 2019

Income

Investment Income	\$52,256
Individual Contributions	\$218,502
Grants	\$26,200
Program Fees	\$1,537,987
Merchandise Sales	\$43,480
Misc Income	\$7,697
Total Income	\$1,886,122

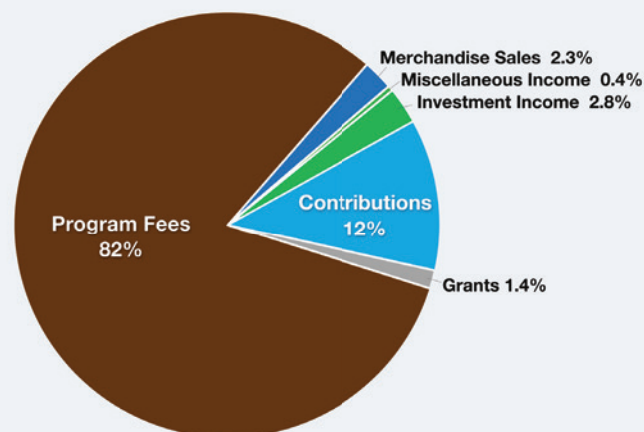
Expense

Payroll & Benefits	\$1,002,305
Program Services	\$813,794
Grant-funded expenses	\$58,242
Loans / Interest	\$62,436
Total Expense	\$ 1,936,777

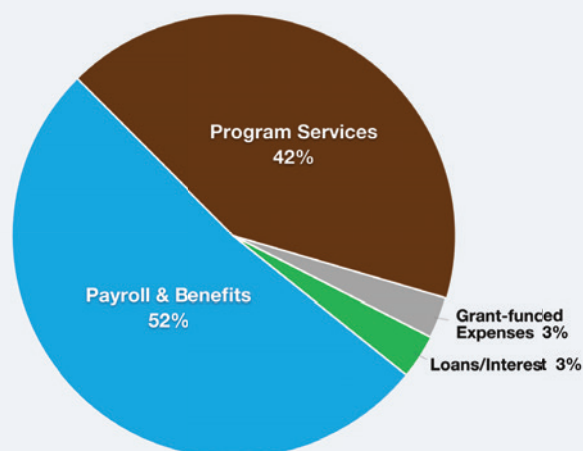
Net Income (\$50,655)

Depreciation (\$190,500)

FY19 REVENUES BY SOURCE



FY19 EXPENSES BY SOURCE



Our Donors

More than 400 donors gave more than \$218,000 during the 2018-19 fiscal year. Your generosity set new records for giving, enabling us to provide powerful connections to nature for more than 16,000 children, young people, and adults.

You gave nearly \$150,000 for program support, exceeding the budgeted \$125,000 by 20 percent. Your generosity helped more than 4,000 children and young people have hands-on encounters with nature through our K-12 programs, summer camps, and wildlife outreach activities. Your support also touched thousands more involved in our family camps, community events, college courses, adult weekends, Road Scholar® programs, and charter schools.

You gave more than \$45,000 so we could make scholarships available to hundreds of deserving students. More than \$30,000 of that came through our second annual Bids for Kids fundraising dinner and auction, surpassing the budgeted amount by 20 percent and the previous year's total by nearly 7 percent.

The Audubon Center campus benefited from your generosity, as more than \$23,000 was contributed for maintenance and improvements, including reroofing our main dormitory, Crosby Lodge, purchasing a trail-grooming snowmobile, and replacing the maple syrup evaporator flue pan.

Your partnership over the past year was once again foundational to our success in helping thousands make meaningful connections with the environment, nurturing their commitment to its preservation. Thank you for making a difference!

Legacy Society

Anonymous	Richard &
Ruth Allaman	Joan Newmark
Don & Meg Arnosti	Lois Norrgard
Kathy Aust	Jim & Wilda Obey
Robert Boelter	Sam & Diana Rankin
Crystal Clift	Jean Roberts
Harriet Crosby	Ruth Roberts
Mike & Deb Curran	Marguerite Schwyzer
Frances Durista	Don & Barbara Shelby
Lily Beth Frentz	Jane Spence
Richard & Connie Glattly	Lydia Steensen
Paulette Y. Huddle	Jack Telfer
Don Janes &	Ruby & Roger Trapp
Marilyn Thompson	Mary Ellen Vetter

\$10,000 +

Mr. & Mrs. Robert Clark
Ellison Family Charitable Gift Fund
Donald L. Janes
Marvin P Verhulst Foundation Inc.
Richard & Joan Newmark

Our Donors *continued*

\$2,500-\$9,999

Baxter Family Foundation
Cade Foundation**
Eco Lab
Anna Gerenday
Richard & Constance Glattly
Margaret (Gretchen) Koehler

Steve & Susan McNeill
- *sustainers*
MN Community Fdn (MN
Philanthropy Partner)
MN Department of
Commerce

Natasha Lukacs
Memorial Fund**
Samuel & Diana Rankin
Elaine & Stephen Thrune
Vernon Holcomb Household

\$1,000-\$2,499

Irene Andersen
Don & Meg Arnosti
Audubon Chapter of Mpls.
Mary & John Bachhuber
Dorothy Bradford
Carolyn Foundation
Franklin & Gisela Crosby
Debra & Mike Curran
Paul Egeland
Bill Foss
Greystone Foundation
(per Walter McCarthy
& Clara Ueland)

Julie & Brian Holly
Wayne & Anna Johnson
Stan & Susanne Meyer
Mille Lacs (ML)
Corporate Ventures
Minneapolis Audubon
Society
Minneapolis Foundation
MN River Valley
Audubon Chapter
Pamela L Nelson
Lois Norrgard - *sustainer*

Northern Pine Riders
Snowmobile Club
Jim & Wilda Obey
Roberta Reilly
Renee Potts Lane
Family Fund
Robert & Pat Tammen
Terhuly Foundation /
Hugh Schilling
United Way of
Carlton County
Mary Ellen Vetter

\$500-\$999

Debra Busch
Harriett Crosby**
Dan & Laura Delinsky
Richard & Carol Flint
Amelia & Nathan Frazer
Wesley Haut
Michael & Teresa Hejny
Kendall-Milton
Charitable Trust
Kiwanis Club

Brian Larson - *sustainer*
Charles & Hope Lea
Becky Lourey - *sustainer*
Tom & Phyllis Mahan
Sylvia Marcotte**
William & Candace Marx
Judy McConnell
Northview Bank
Gayla & Dennis Olson
Janice Parkman

James & Donna Peter
Gene & Nancy Pugh
- *sustainers*
Marilyn & Lowell Ueland
Sue & Don VanGorden
Frank Voight
Charles & Catherine
VonRueden
Della Young

Our Donors *continued*

\$250-\$499

Susan & Mark Behrends Inc. Best Rentals Bill & Beth Blank Lyle Bradley Heidi Bringman Pam (& Ron Iverson) Brumfield - <i>sustainer</i> Paul Bulger Peggy & Marty Carlson Mike & Mary Clark Patricia Cullen Krista Currie - <i>sustainer</i> Jim DeYoung	Elaine Duvall - <i>sustainer</i> Louis & Karen Geislinger Genesis Wireless Steve & Alice Gruber Michael Harwell Kris Hogquist Paulette Huddle Lisa & Paul Jeanetta KBEK 95.5FM George & Marillyn Knuteson Candace Kyte Scott & Mary Lagaard Kristen & James Lindberg	Don & Roxanne Maiers James & Gretchen McCreary Gary & Patty Mondale Michelle Rozales Walt Seibert* Charles & Loretta Sprado Gail & Chris Steele** Larry & Mary Whitaker Whole Foods Co-op Terry Wilton** Douglas & Kathy Wood
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\$100-\$249

Sharon Abelson Jerry & Donna Bahls Linda Bartels Mary Beck** Berchin's A&W Restaurant** Rose & John Berry Barbara Blechinger Blom Lininger Household Kaite & Rigel Bloome Donald & Patricia Blough Frederick Borchardt Maureen Borell** Katherine Borst Jones Evan Boyd Susan Bradford George & Margaret Brandel** Becky & Tony Bundschuh Cathleen Campbell John & Barbara Cloues Raquel Counihan Chris Crutchfield Daniel & Jeanne Doty Barbara Dunn	ECE Trust - Operation Round-Up Paul & Barry Ellinger David Engberg Ronald & Grace Falk** Tim Farrell Daniel Feidt Paul Ferris Michael & Laurie Fischer Peter Fleming Tammy Fleming Rick Fletcher Rodney & Sue Foss Sylvia Frank Ari Fuad Cathy Geist Lois Gernbacher Phil & Renae Goldman Nancy Gongoll Gornick-Patton Household Anna May Goyette David Greenberg Julie Greenberg Happy Land Tree Farm	Richard Haskett Nancy Haugen Larry & Cookie Heikes Bob & Marce Hemming David K & Michelle Heupel Craig & Yvette Hewitt John & Linda Hickman** Ruth Hiland Barb & John Holm Peter & Gladys Howell Charles & Nancy Huber Paulette Huddle - <i>sustainer</i> Rachel & June Husom Elise & Lee Jamison David Johnson Kahn Metelak Household Jane & Brian Kise Elijah & Erica Kovar Joe & Deb Kubes Lois Kunze Tamara Ledin** Don & Marlyce Lee Marjorie & Charles Levine
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Our Donors *continued*

\$100-\$249 *continued*

Sharon & Antoni Lewandowski	Camelle Parker**	Robert & Barbara Stevens
Mark Lex	Roger Peck	Karen Svien
Lockwood & Darlene	Carole J. Pederson	Carly Sween
Carlson Fund	JoAnn & George Perdrizet	Paul & Judith Tarabek
Cheryl & Frank Lushine	John & Brenda Perrault**	Thomas Tarnowski
Nina Manzi	Elizabeth Pomper - <i>sustainer</i>	Diane Tessari**
Linda Marcotte**	William & Naomi Pomper	Town & Country Insurance
Matt's Sanitation	Julianne Ratliff	Roger & Ruby Trapp
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Charles & Diana Moore	Eric & Jacquelyn Saunders	Maxine Wallin
Pamela & Steve Neidenfeuhr**	Darlene & Glen Scott	Robert & Jeanne Walz
Newman Austin Agency	Roy & Margaret Sebald	Franklin & Michelene Wells
Roger Nieboer	Anthony Shostak	Alan Wenker
Mike & Mary Noel*	Jim Simkins	Timothy Whitfeld - <i>sustainer</i>
LLC Noel-Levitz	Jim & Mary Kay Sloan	David T. Williams
Frederick Nylind	Robert & Elaine Smith	Bryan & Kat Wood - <i>sustainers</i>
Laureen Overway	John & Lynn Stevens	

\$5-\$99

Duane & Sarah Altman**	Sheri & Chris Camper	Nancy Field
Donna Anderson	Suzan & Jeb Wimmer Carey	(Dog Eared Publication)
Richard & Pat Anderson	David Chasson	Barbara Franklin
Brett & Diane Arnold	George & Mary Crambes	Freiberg Cleaning Services
Nancy Arnosti	Kate Crowley	Betty Fritz
Cheryl Austin	Mary Minnick Daniels	Vance & Darlene Grannis
Judith Bartlett	Ed & Pam D'avignon	John & Peggy
Sheri Bauers - <i>sustainer</i>	Cindy Dogan	Thompsons Graves
Bev & Richard Bazey	Larry & Nancy Dolphin	Greenwell Corp*
James Beaudry	Susan & Richard Donovan	Karol Gresser
Alina Beer	Alanna Dore*	Kristin Guin-Grosse
Blackbaud Cares Center	Mary Dresser**	Greg Halbert
Thomas & Catherine Bottern*	David Eagan*	Dale E. Hammerschmidt
Keith Brakke	Eric & Brenda Eaton	Patricia & Richard Hapke
Sue Breska	Bruce & Marlene Ehresman	John & Linda Helland
Dianne Brisingamen	Lynn Eikenbary*	Amy Hendry
Bill & Ann Bruins	Joan Fasanella	Miriam & James Henrikson
		Mindy Herring**

Our Donors *continued*

\$5-\$99 *continued*

Lisa & David Holcomb	Bonita Lokenvitz	Michael Russell
Evalynn Holland	Ramona Lundberg	Theron (Terry) Salmela
Holy Trinity	Laverne Mans	Linda Schave
Jon Horn	Carol Mansfield	Patrick Schifferdecker
Larry & Pam Hylton	Howard & Lynne Markus	Kevin & Christine
IBM Matching Grants	Deborah & Ronald McCabe	Schneider - <i>sustainers</i>
Pamela Jambeck	Ward Mehlan	LLC Selting Painting
George & Dorothy Jamison	Margaret Merkow	Carolyn Serrano
Shaun G Jamison	Roger Meyer	Steve Smith
Al & Lyn Johnson	Moench Family	Betsy & Ed Souther**
David & Debbie Johnson	Jenna Moon	Beverly & J.S. Sowers
Lowell & Andrea Johnson	Moose Lake Area	Kathleen & Ronald Spong
Patricia & Robert Johnson	Historical Society	Linda & Lowell Stolte
Phyllis Kahn	Mosely Family	Emily Stone
Mary Kaul	Terry & Cathy Mullins	Wesley & Marcia Sundquist
Meagan Keefe	Dan Neff	Tom Torborg - <i>sustainer</i>
Teresa Kempenich - <i>sustainer</i>	David Nelson	Mala Ugargol
Dee & Greg Koivisto	Mary & Dan Nicklay	Gary & Bonnie Van Erp
Dee Kotaska	Manley E. Olson	Don & Mary Verbick
Gail & George Krasean**	Johnathan & Ruth Paradise	Pete & Pat Webster
Barbara Krig*	Paul Parmer	Bob & Kathy Wedl
Otis & Suzanne Kunert	Kathleen Petersen	Louise White
Emily Lagace	Tim & Angie Presley	David & Pearl Wright
Jon & Laurel Larson**	Kendra Pyle-Kanaboshi	Violet Yahnke
Nancy & Dennis Liebelt	Erik Rigelhof	Kathy Yerich
Mike Link	Don & Sue Rogers	James Zaun
Gloria Linnell	Kathy Rosenow	

Honorary*

<i>In Honor of Sam & Diana Rankin</i>	<i>In Honor of Mike Link & Kate Crowley</i>	<i>In Honor of Todd Noel</i>
Thomas & Catherine Bottern	Lynn Eikenbary	Mary & Mike Noel
<i>In Honor of Doug & Kathy Wood</i>	<i>In Honor of Susan Diersen</i>	<i>In Honor of Rose Adams</i>
Alanna Dore	Greenwell Corp.	Walt Seibert
<i>In Honor of Mike Link</i>	<i>In Honor of David Krig & Family</i>	<i>In Honor of Mike Nystrom</i>
David Eagan	Barbara Krig	Jill & Jeff Waataja

Our Donors *continued*

Memorial**

In Memory of Jacqueline Olson

Duane & Sarah Altman

In Memory of Janet Beck

Mary Beck

In Memory of Imogen Berchin

Berchin's A&W Restaurant

*In Memory of all who have
volunteered & supported ACNW
from the beginning*

Maureen Borell

In Memory of C.J. Wiberg

George & Margaret Brandel

In Memory of Molly Cade

Cade Foundation

In Memory of Betty Crosby

Harriett Crosby

In Memory of Elyse's grandfather

Mary Dresser

In Memory of John Alden Falk

Ronald & Grace Falk

In Memory of David Manninen

Mindy Herring

In Memory of Joe White

John & Linda Hickman

In Memory of Jean Sites

Gail & George Krasean

In Memory of Alley Cat II

Jon & Laurel Larson

In Memory of Mark Ledin

Tamara Ledin

In Memory of Dave Denton

Sylvia Marcotte

In Memory of Donney Denton

Sylvia Marcotte

In Memory of Raymond Marcotte

Linda Marcotte

In Memory of Natash Lukacs

Natasha Lukacs

Memorial Fund

*In Memory of Chuck &
Bette Sedgwick*

Pamela & Steve Neidenfeuhr

In Memory of Bradley J Parker

Camelle Parker

In Memory of Roger Trapp

John & Brenda Perrault

In Memory of Joe White

Betsy & Ed Souther

In Memory of Gene Steele

Gail & Chris Steele

In Memory of Gary Warren Crawford

Diane Tessari

In Memory of Mary Wilton

Terry Wilton

Thrivent Choice Dollar Grant Funds & Action Team Project Support

John Bachhuber

Leonard Gangelhoff

Anne E. Hanley

Antoinette Liebelt

Dennis Liebelt

Nancy Liebelt

In-Kind

Blackbaud Cares Center/Michael
Russell

Carolyn Foundation/matching
gift from Franklin & Gisela
Crosby

IBM/William Bruins

Noel-Levitz, LLC/Noel
Household

Thompson Reuters/Deb Kubes
Thompson Reuters/Dave Heupel
Thrivent Financial for Lutherans
Fdn/John Bachhuber

Wells Fargo Foundation/
Erik Rigelhof

Wells Fargo Foundation/
Tammy Fleming

Our Donors *continued*

Grants

Eco Lab
 Marvin P Verhulst Fdn Inc
 MN Community Fdn (MN Philanthropy Partner)
 MN Department of Commerce
 United Way of Carlton County
 Vernon Holcomb Household

Employer/Volunteer Matching

Blackbaud Cares Center/Michael Russell
 Carolyn Foundation/matching gift from
 Franklin & Gisela Crosby
 IBM/William Bruins
 Noel-Levitz, LLC/Noel Household
 Thompson Reuters/Deb Kubes
 Thompson Reuters/Dave Heupel
 Thrivent Financial for Lutherans Fdn/
 John Bachhuber
 Wells Fargo Foundation/Erik Rigelhof
 Wells Fargo Foundation/Tammy Fleming

We make every effort to ensure the accuracy of this list. If you notice any errors, please accept our apologies and contact us with the needed corrections at 320-245-2648 or palme@audubon-center.org.

* Honorary donation

** Memorial donation

In our 50 years of providing environmental and outdoor education programs, there has never been a more critical time to help people discover their connection to the natural world and begin to form a lasting commitment to respect and care for the environment. That is the heart of what we do, and we can't do it without you. Thank you!





Audubon Center of the North Woods

Experience Your Environment

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Phone: 888-404-7743; Fax: 320-245-5272

www.audubon-center.org

info@audubon-center.org