



Environmental Education Leadership Program (2-Year Fellowship)

Osprey Wilds Environmental Learning Center is a private, 501(c)(3) non-profit environmental learning center near Sandstone, MN that provides outdoor educational opportunities to a diverse audience in an intimate setting. We are looking for committed and passionate educators for a unique learning opportunity. Our Leadership Program is committed to developing the talents of emerging leaders in environmental education through on-the-job experience, mentorship, on-site training seminars, and professional development at conferences and off-site training. Spend your first year learning the ins-and-outs of residential environmental education by teaching in our dynamic program. With your second year, develop your leadership skills as a Mentor Educator for our team of instructors and receive tailored training in a self-selected focus area. The Leadership Program is designed to train the next generation of Environmental Education managers, coordinators, and directors. We hope you join our dedicated and passionate education team in our effort to serve Minnesotans during the COVID-19 pandemic and beyond!

Qualifications:

- BA or BS in a related field, or equivalent work experience
- 21 years of age or older at the time of employment
- Ability to commit to a 2-year fellowship, from June 2021-June 2023, and live on site
- Commitment to pursuing a career in environmental education
- **Dedication to working with learners of all ages, particularly elementary and middle school students**
- **Interest and experience in outdoor activities including, but not limited to: camping, canoeing, backpacking, climbing, hiking, etc.**
- Experience with, and enthusiasm for, summer youth camps and community programming
- Experience in working with or teaching members of underserved communities
- Must be open-minded, self-directed, and enthusiastic--excited to learn and try new things!
- Ability to lift heavy equipment, such as a canoe, hike long distances, and work outside in all weather conditions
- Ability to lead and participate in our climbing wall and high ropes course (max height: 40 ft.)
- Conversational speaking ability in: Spanish, Somali, or Hmong is a plus!
- Committed to being a leader/mentor to students and colleagues--previous leadership experience is a plus!
- Valid First-aid/CPR/AED certification is a plus!

Year 1 Responsibilities:

- Contribute to ongoing conversations about how to serve our community with diverse offerings during the COVID-19 Pandemic and beyond
- Teach ecology, wildlife, adventure, and cultural classes to large and small groups of all ages, including evening and weekend programming, both virtually and on-site where appropriate.
- Plan and lead Summer Camp programming and free-time activities, whether virtual or onsite



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- Serve as the primary Center representative and host to visiting conference and retreat groups. This includes being on-call for overnight visitors (2-4/month)
- Attend weekly staff meetings and regular training throughout the year.
- Provide basic husbandry for our animal ambassadors, including raptors, corvids, mammals, fish, invertebrates, and herps.
- Complete other self-directed projects, or projects as assigned

Year 2 Responsibilities:

- Continue with Year 1 Responsibilities
- Mentor new educators in teaching and animal husbandry skills
- Complete Specific Focus area tasks:

Events and Programming Lead (1 Position Available):

- Serve as Assistant Camp Director for youth summer camps
- Coordinate special programming such as Homeschool Camp, Winter Family Camp, Maple Syrup Day, and other community events
- Learn to develop, pilot, and assess inquiry-based curricula
- Lead education staff on curriculum development projects
- Attend an overnight, off-site conference on Environmental Education or other comparable training/ conference experience
- Work with the Education Director on special projects

Adventure Lead (1 Position Available):

- Assist on group trainings related to adventure equipment, adventure classes, basic first aid, emergency procedures and radio protocol
- Maintain all adventure equipment according to industry standards
- Assist with the assessment and implementation of risk management protocols
- Lead off-site and Community College adventure programming such as multi-day canoe trips, camping, advanced orienteering, and outdoor recreation
- Obtain certification in Challenge Course operation or other comparable training/ conference experience
- Work with the Fellowship Coordinator on special projects

Wildlife Lead (1 Position Available):

- Assist in overseeing daily husbandry and barn operations
- Be primary caretaker of 1 - 2 animals
- Continue to learn and improve operant conditioning techniques
- Assist in training new education staff on wildlife programming
- Assist with animal assessments, maintenance projects and standard veterinary care
- Be a lead educator for wildlife outreach programming
- Attend a week-long training at the U of M Raptor Center or other comparable training/ conference experience.
- Work with the Wildlife Coordinator on special projects



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Benefits:

- Work outside in a beautiful setting: 780 acres with coniferous and mixed hardwood forest, creek, prairie, and wetland areas, as well as a lake with a beach adjacent to the staff house.
- 2 years of training in pedagogy, curriculum development, and environmental education theory
- One-on-one mentorship by professionals in the field
- Broad natural history and animal husbandry training
- Hundreds of hours of teaching experience with groups of diverse ages and backgrounds
- *Private room in on-site Staff House, and meals during the work week/when groups are present*
- *Eight days off each month, plus 10 additional days of paid sick leave/PTO*

- YEAR 1 COMPENSATION: \$360/month stipend, room & board, + **10 Paid Graduate Credits through Hamline University** for an Environmental Education Certification (\$3,500 value)
- YEAR 2 COMPENSATION: \$500/month stipend, room & board, + **Paid off-site training/conference attendance** (focus-area specific, see above)

Position Dates:

This fellowship begins June 5th, 2021 and ends on June 10th, 2023 (Start date is subject to adaptation to accommodate CDC and Minnesota Department of Health guidelines)

There are 3 positions available. Applications will be accepted until April 1, 2021 and will be considered upon submission.

To apply, please send your cover letter, resume, three references to:

Ashley Bozman, Fellowship Coordinator, Osprey Wilds Environmental Learning Center

Email: bozman@ospreywilds.org

Phone: (320) 245-2648 ext. 111