



Environmental Education Leadership Program (2-Year Fellowship)

Osprey Wilds Environmental Learning Center (formerly the Audubon Center of the North Woods) is a private, non-profit (501c3) environmental learning center near Sandstone, MN that provides outdoor educational opportunities to a diverse audience in an intimate setting. We are looking for committed and passionate educators for a unique learning opportunity. Our Leadership Program is committed to developing the talents of emerging leaders in environmental education through on-the-job experience, mentorship, on-site training seminars, and professional development at conferences and off-site training. Spend your first year learning the ins-and-outs of residential environmental education by teaching in our dynamic program. With your second year, develop your leadership skills as a Mentor Educator for our team of instructors and receive tailored training in a self-selected focus area. The Leadership Program is designed to train the next generation of Environmental Education managers, coordinators, and directors. We hope you join our dedicated and passionate education team!

Qualifications:

- BA or BS in a related field, or equivalent work experience
- 21 years of age or older at the time of employment
- Ability to commit to a 2-year fellowship, from June 2020-June 2022, and live on site
- Commitment to pursuing a career in environmental education
- **Dedication to working with children, particularly elementary and middle school students**
- **Interest and experience in outdoor activities including, but not limited to: camping, canoeing, backpacking, climbing, hiking, etc.**
- Enthusiasm for and experience with youth summer camps
- Experience in working with or teaching members of underserved communities
- Must be open-minded, self-directed, and enthusiastic--excited to learn and try new things!
- Ability to lift heavy equipment, such as a canoe, hike long distances, and work outside in all weather conditions
- Ability to lead and participate in our climbing wall and high ropes course (max height: 40 ft.)
- Conversational speaking ability in: Spanish, Somali, or Hmong is a plus!
- Committed to being a leader/mentor to students and colleagues--previous leadership experience is a plus!

Year 1 Responsibilities:

- Teach ecology, wildlife, adventure, and cultural classes to groups of varying sizes and ages, including evening and weekend programming
- Plan and lead Summer Camp programming and free-time activities
- Serve as the primary Center representative and host to visiting conference and retreat groups. This includes being on-call for overnight visitors (2-4/month)
- Attend weekly staff meetings and regular trainings throughout the year.
- Provide basic husbandry for our animal ambassadors: raptors, corvids, mammals, and herps.
- Complete other self-directed projects, or projects as assigned

Year 2 Responsibilities:

- Continue with Year 1 Responsibilities
- Train and mentor new educators in teaching and animal husbandry skills
- Complete Specific Focus area tasks: (over)

Events and Programming Lead (1 Position Available):

- Serve as Camp Director for youth summer camps

- Coordinate special programming such as Homeschool Camp, Winter Family Camp, Maple Syrup Day, and other community events.
- Assist the Fellowship Coordinator with scheduling
- Learn to develop, pilot, and assess inquiry-based curricula
- Lead education staff on curriculum development projects
- Attend an overnight, off-site conference on Environmental Education
- Work with the Education Director on special projects

Adventure Lead (1 Position Available):

- Lead group trainings on adventure equipment, classes, and emergency procedures
- Maintain all equipment according to industry standards
- Assist Fellowship Coordinator with risk management protocols
- Lead off-site and Community College adventure programming such as multi-day canoe trips, camping, advanced orienteering, and outdoor recreation.
- Obtain certification in Challenge Course operation
- Work with the Fellowship Coordinator on special projects.

Wildlife Lead (1 Position Available):

- Assist in supervising daily husbandry and barn operations
- Learn advanced raptor and mammal handling techniques & best practices
- Train new education staff on wildlife programming
- Assist the Wildlife Coordinator with maintenance projects and standard veterinary care
- Be the lead educator for wildlife outreach programming
- Attend a week-long training at the U of M Raptor Center
- Work with the Wildlife Coordinator on special projects

Benefits:

- Work outside in a beautiful setting: 780 acres with coniferous and mixed hardwood forest, creek, prairie, and wetland areas, as well as a lake with a private beach adjacent to the staff house.
- 2 years of training in pedagogy, curriculum development, and environmental education theory
- One-on-one mentorship by professionals in the field
- Monthly Leadership Program on-site professional development
- Broad natural history and animal husbandry training
- Hundreds of hours of teaching experience with groups of diverse ages and backgrounds
- *Private room in on-site Staff House, and meals when groups are present*
- *Eight days off each month, plus 10 additional days of paid sick leave/PTO*
- YEAR 1 COMPENSATION: \$340/month stipend, room & board, + **10 Paid Graduate Credits through Hamline University** for an Environmental Education Certification (\$3,500 value)
- YEAR 2 COMPENSATION: \$500/month stipend, room & board, + **Paid off-site training/conference attendance** (focus-area specific, see above)

Position Dates:

This fellowship begins June 6th, 2020 and ends on June 11th, 2022.

There are 3 positions available. Applications will be accepted until April 1, 2020.

To apply, please send your cover letter, resume, three references, and up to three focus area specific artifacts to:

Ashley Bozman, Fellowship Coordinator, Osprey Wilds Environmental Learning Center

bozman@ospreywilds.org | (320) 245-2648 | www.ospreywilds.org